

Saint Michael's College

Job Description

Job Title: Carpenter

Supervisor: Building Trades Supervisor

Department: Facilities – Building Trades

Pay Range: \$25.50-\$27.50

Status: Full Time

FLSA: Non- Exempt

Date Created: 08/03/2005

Last Revised: 01/23/2026

Our Mission: It is the mission of Saint Michael's College to contribute through higher education to the enhancement of the human person and to the advancement of human culture in the light of the Catholic faith.

Major Objectives:

- Ensures all campus buildings are functional, secured, and weatherproof
- General carpentry/painting tasks are performed in order to maintain the appearance of all campus building

Essential Duties and Responsibilities:

- General repairs and maintenance to all campus buildings and building components
- Maintains painting of the interior and exterior of all campus buildings
- Identifies issues that need carpentry attention around campus
- Performs small carpentry projects
- Plans and implements renovation/upgrade/repair projects with contractors & staff
- Addresses daily work orders
- Reviews, declines/approves, and submits contractor invoices for payment
- Maintains inventory and makes purchases to ensure availability of stock
- Participates in a weekly on-call rotation
- Sees the value of cultural, ethnic, gender, and other individual differences in people. Helps to create an environment of learning about, valuing, encouraging, and supporting differences

Secondary Responsibilities:

- Assists other departments within Facilities as/when needed
- Removes snow and ice from roof tops by shoveling, snow-raking, or breaking away ice dams
- Cleans, maintains, and organizes the shop
- Performs miscellaneous job-related duties as assigned

Positions Supervised:

- Temporary summer staff (if/as needed)
- Student employees (if/as needed)

Major Contacts:

- All members of the Facilities Department
- Public Safety to include officers and switchboard
- Other members of the college community, including Edmundites, faculty, staff, and students
- Campus visitors
- Contractors and vendors

Demonstrates Excellence:

- Demonstrates superior knowledge of craft as evidenced by quality of work and attention to detail
- Engages with community members with the highest respect and sensitivity

- Continues growth in position by mastering new job tasks as assigned
- Exhibits ease with and ability to work with a diverse community
- Displays flexibility with workload and schedules

Education and Work Experience:

- High school diploma plus some post-secondary education, work experience, or specialized training
- 3-5 years' experience required
- Carpentry skills required
- Painting skills required

Licenses, Certifications and Other Requirements:

- Valid driver's license and meet driver's eligibility requirements as stated in the Saint Michael's College Vehicle Use Policy
- Access to reliable, flexible transportation to meet on-call requirements

Analytic Skills:

- The ability to recognize several likely causes of events, analyze relationships among several parts of a problem or situation, and then formulate a multi-step response

Language and Literacy Skills:

- Reads and understands basic instructions
- Conversational skills including responding to supervisors and co-workers as needed to ask questions, provide information, seek direction and plan work
- Some writing is required for position

Computer/Technology Skills:

- Working knowledge of Microsoft Office products
- Working knowledge of web-based software
- Working knowledge of Adobe Acrobat

Physical Demands:

Work is often performed in a typical non-office environment requiring:

- Standing and/or walking for extended periods of time
- Reaching by extending hand(s) or arm(s) in any direction
- Dexterity sufficient to manipulate objects with fingers, for example operating a computer keyboard
- Basic agility for lifting and maneuvering large amounts of weight
- Vision sufficient to see objects within normal parameters, peripherally and at a distance
- A great deal of physical effort, often required to balance, stoop, kneel, crouch or crawl
- Some degree of exposure to physical risk

While performing the duties, the employee is required to lift 26-50 pounds and may be occasionally required to lift and/or move over 100 pounds.

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with a disability to perform the essential functions.

Additional Requirements for the Job:

- May require use of personal vehicle at times
- Ability to tolerate a work environment involving exposure to potentially dangerous materials and situations that require following extensive safety precautions and may include the use of protective equipment; exposure to unusual elements, such as extreme temperatures, dirt, dust, fumes, tight working spaces, and/or loud noises

- Capacity for considerable physical activity/work, which is primary part of the job
- Knowledge of federal, state, and local codes specific to the trade
- Annual OSHA training to include but not limited to; HazCom, Lock Out/Tag Out, Confined spaces, Bloodborne pathogens
- Willingness to be trained to work from boom and scissor lifts

The above job description in no way states or implies that these duties are the only duties performed by this employee. The incumbent is expected to perform other related duties necessary for the effective operation of the College.